

Anti-Ragging and Sexual Harassment Cell Meeting Minutes

Date: January 24, 2024

Time: 10:00am - 12:00pm

Venue: Coaching Lab, DePaul College

Members Present:

Principal, Department HOD's, IQAC Coordinator

Agenda:

- Opening Remarks
- Review of Previous Meeting Minutes
- Current Status of Anti-Ragging Measures
- Addressing Sexual Harassment Issues
- Action Plan for Upcoming Semester
- Any Other Business (AOB)
- Closing Remarks

1. Opening Remarks

- Rev.Dr.Baiju Antony CM welcomed all the members and emphasized the importance of a safe and respectful environment on campus.
- The agenda for the meeting was outlined.

2. Review of Previous Meeting Minutes

- Mr.Joshy-Coordinator, reviewed the minutes from the last meeting.
- Minutes were approved unanimously.

3. Current Status of Anti-Ragging Measures

- Head of the Department's reported that no incidents of ragging has been reported since the last meeting.
- Regular monitoring and surprise checks in hostels and common areas are ongoing.
- Awareness programs and workshops conducted have been effective.

4. Addressing Sexual Harassment Issues

- Dr. Mamatha, HOD, Languages highlighted a recent incident about the disciplinary issues that was promptly addressed and resolved.
- Dr. Licy, HOD, Commerce suggested the need for more anonymous reporting mechanisms.
- Ms. Greeshma, HOD, Arts proposed additional training for faculty and staff to handle complaints sensitively.
- Ms. Roch, HOD, Computer Applications stressed the importance of continuous education and sensitization programs for students.

5. Action Plan for Upcoming Semester

All committee members proposed

- The development of a comprehensive online module on anti-ragging and sexual harassment policies to be included in the orientation for new students.
- Recommended organizing a seminar with external experts on handling sexual harassment cases.
- Suggested creating a dedicated support group for victims of harassment.


6. Any Other Related

- Principal mentioned the need to update the college's policy documents in line with recent legal changes. He also discussed collaboration with local NGOs for better support systems.

7. Closing Remarks

- Principal thanked everyone for their active participation and valuable contributions. Also he emphasized the need for vigilance and proactive measures to maintain a safe campus environment.
- Meeting adjourned at 12:00pm. Next meeting scheduled for May 20, 2024.

Minutes prepared by: Dr. Licy K G, HoD, De Paul College

PRINCIPAL

Principal
De Paul First Grade College
Belagola PO-571606
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Phone No: 8123178030

Anti-Ragging and Sexual Harassment Cell Meeting Minutes

Date: March 18, 2024

Time: 2:00pm - 4:00pm

Venue: Seminar Hall, DePaul College

Members Present:

- Rev. Dr. Baiju Antony CM, Principal
- Department Heads:
- Dr. Mamatha, HOD, Languages
- Dr. Licy, HOD, Commerce
- Ms. Greeshma, HOD, Arts
- Ms. Roch, HOD, Computer Applications
- Mr. Joshy, IQAC Coordinator

Agenda:

- Opening Remarks
- Review of Previous Meeting Minutes
- Follow-up on Recent Complaints
- Implementation of New Anti-Ragging Policies
- Enhancing Awareness and Support Systems
- Any Other Business (AOB)
- Closing Remarks

1. Opening Remarks

- Rev. Dr. Baiju Antony CM welcomed all members and reiterated the college's commitment to maintaining a safe and respectful environment. The agenda for the meeting was outlined.

2. Review of Previous Meeting Minutes

- Mr. Joshy, IQAC Coordinator, reviewed the minutes from the January meeting. Minutes were approved unanimously.

3. Follow-up on Recent Complaints

- No recent complaints have been reported recently, hence there was no follow up discussions.

4. Implementation of New Anti-Ragging Policies

- Ms. Greeshma proposed a new set of policies that focus on stricter penalties for offenders and increased surveillance in vulnerable areas.
- Ms. Roch suggested the use of technology, such as mobile apps, to allow students to report incidents quickly and discreetly.
- The committee agreed to pilot these new measures in the upcoming semester.

5. Enhancing Awareness and Support Systems

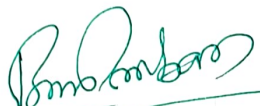
- Dr. Licy recommended expanding the current workshops to include self-defense training for students.
- Ms. Greeshma proposed collaboration with local mental health professionals to offer counseling services to affected students.
- Ms. Roch emphasized the need for continuous education and sensitization programs throughout the academic year.

7. Closing Remarks

Rev. Dr. Baiju Antony CM thanked everyone for their active participation and valuable contributions. He stressed the importance of vigilance and proactive measures to maintain a safe campus environment.

- The meeting was adjourned at 4:00 PM. The next meeting is scheduled for July 22, 2024.

Minutes prepared by: Ms. Roch, HoD, De Paul College


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ANTI-RAGGING CELL

DE PAUL COLLEGE

Date: 30/08/2024

Time: 11.30 am - 12.30 pm

Venue: Auditorium

Seminar on Psychological and Social Impacts of Ragging

The Anti-ragging Cell in association with the IQAC organized a seminar on 'Psychological and Social Impacts of Ragging on 30th August, 2024. Dean of Studies Rev. Dr. Shijo Antony CM, who is a psychologist, led the seminar. The topic focused on the psychological effects ragging has on individuals subjected to it. Victims of ragging often face severe emotional trauma, anxiety, depression, and in extreme cases, suicidal thoughts. It addressed the short- and long-term psychological impact of ragging on individuals, how it affects their academic performance, social interactions, and self-esteem. It also explored support systems available within institutions and society, including counseling services and peer support programs, aimed at helping victims recover from the effects of ragging.


Rev. Dr. Baiju Antony CM

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ANTI-RAGGING CELL

DE PAUL COLLEGE

Introduction of Anti-Ragging Cell and Seminar on Legal Framework and Consequences of Ragging

Date: 03/08/2024

Time: 11.30 am – 12.30 pm

Venue: Auditorium

Ragging has far-reaching negative effects that undermine the purpose of higher education i.e. providing a safe and nurturing environment for intellectual and personal growth. Institutions must adopt strict anti-ragging policies, raise awareness, and provide psychological support to victims to ensure a conducive learning atmosphere.

The Anti-Ragging Cell in association with IQAC organized a seminar on '**Legal Framework and Consequences on Ragging**' on 3rd August, 2024. Adv. Gerard De Castellino, who is the legal advisor of the college, was invited to talk on the subject. He elaborated upon the legal aspects surrounding anti-ragging measures, including national and international laws, policies, and the consequences of engaging in ragging. He also explained the '**UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions**', which outline penalties for students and institutions involved in ragging. His talk covered legal rights and responsibilities, the role of law enforcement, and the penalties for those found guilty of ragging, aiming to deter such behavior through awareness of legal repercussions.


3/8/24

Rev. Dr. Baiju Antony CM

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