



## **STRATEGIC PLAN FOR DEVELOPMENT 2020 - 2025**

### **Curriculum Development**

- The college is actively working towards obtaining autonomous status to exercise greater academic freedom and curriculum flexibility.
- Introduction of new add-on and certificate courses is planned to equip students with the skills necessary to meet evolving global market demands.
- Interdisciplinary certificate programs will be launched to ensure broader skill-based training across domains.
- Structured feedback mechanisms will be implemented to collect curriculum-related input from all stakeholders, including employers, to ensure relevance and quality.
- The number of internships and student project work will be significantly increased to enhance experiential learning.
- Study tours, field visits, and industrial visits will be organized more frequently to bridge classroom learning with real-world exposure.
- Plans are underway to introduce new postgraduate programs and innovative undergraduate combinations to cater to diverse academic interests and industry requirements.

### **Teaching, Learning and Evaluation**

- A robust mentoring system will be established with standardized formats for recording mentee progress and interactions.
- Steps will be taken to increase student intake for various academic programs.
- The internal evaluation process will be fortified with a well-defined grievance redressal mechanism for internal assessment concerns.
- Innovative, student-centric teaching methods will be adopted to promote active learning and deeper understanding.
- Recruitment efforts will focus on hiring qualified and experienced faculty holding Ph.D., NET, or KSET credentials.

### **Research, Innovation and Extension**

- The college will seek research and seminar grants from both government and private funding agencies.

- Faculty will be encouraged to contribute to scholarly work through research articles, books, and book chapters published in peer-reviewed platforms.
- Eligible faculty will be motivated to obtain guideship for supervising doctoral candidates.
- Expansion of the research center to cover more postgraduate programs is a priority.
- Efforts will be made to strengthen consultancy services and enhance collaborations and linkages for research, internships, and projects.
- Outreach activities will be scaled up to benefit a larger section of the community.
- Activities and programs will be initiated under existing MoUs with academic and industrial partners.

### **Infrastructure and Learning Resources**

- Plans are in place to upgrade campus infrastructure by adding new classrooms and laboratories; the completion of the indoor stadium and women's hostel is a top priority.
- The number of ICT-enabled and smart classrooms will be significantly increased to foster modern learning environments.
- The library will be upgraded and automated, with expanded subscriptions to journals, books, and open-access databases.
- An extension counter of a bank will be opened on campus to support financial transactions for students and staff.
- Wi-Fi speed and range will be enhanced for uninterrupted digital access.
- The number of computers available to students will be increased.
- Maintenance procedures will be streamlined for better upkeep of facilities.

### **Student Progression**

- Scholarships and fee concessions will be enhanced for underprivileged and meritorious students.
- Yoga and meditation classes will be introduced to promote mental well-being and holistic development.
- Career counselling sessions and skill development training programs will be regularly conducted.
- Efforts will be intensified to improve student placement, with a goal of attracting more companies for campus recruitment.
- The student grievance redressal mechanism will be reinforced for prompt issue resolution.
- Coaching classes for national-level entrance and qualifying exams will be arranged.
- Students will be encouraged and supported to participate in sports at state, national, and international levels.

- The alumni association will be formally registered as a society and will host frequent chapter meetings to foster alumni engagement.

### **Governance, Leadership and Management**

- A comprehensive e-governance system will be deployed across administration, admissions, finance, and academic operations.
- Regular faculty development and empowerment programs will be conducted to improve teaching and leadership capacities.
- Financial assistance will be provided to faculty for attending seminars, workshops, and minor research activities.
- A multi-dimensional appraisal system will be adopted to ensure performance monitoring and development.
- Focus will be placed on mobilizing financial resources through grants from non-governmental agencies.
- An annual academic and administrative audit will be conducted to ensure institutional transparency and quality.
- The institution will actively participate in national ranking frameworks such as NIRF.

### **Institutional Values and Best Practices**

- Gender equity programs will be implemented to promote inclusivity and equal opportunities.
- Environmental awareness will be fostered through tree planting drives, rallies, and educational talks.
- Campus waste will be utilized for vermicomposting to promote sustainable waste management.
- An annual green and energy audit will be conducted to evaluate and enhance the institution's environmental practices.

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